## WBYAA Coaches Code of Conduct

Coaches shall remain unconditionally supportive of the WBYAA's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage and respect for authority. Likewise, Coaches shall remain sensitive to the physical and emotional well being of the players on his/her team. In order to adhere to these doctrines the Coaches agree as follows:

Coaches will be positive role models.

Coaches will display and instill in their players the principals of good sportsmanship and team play.

Coaches will conduct themselves in a manner that best serves the interests of the players.

Coaches will provide the players a positive experience.

Coaches will treat all players, parents, spectators, umpires, referees, and league officials with respect.

Coaches will read, understand, and comply to <u>ALL</u> the rules for their sport as written in the WBYAA House Rules and Regulations - Individual Sports Rules.

Coaches must abstain from the use of alcohol, recreational drugs, and tobacco products while in the presence of the athletes.

Coaches shall refrain from the use profanity in the presence of the athletes or tolerate profanity from their athletes.

Verbal abuse of an official, coach, player, or spectator, including obscene gestures, will not be tolerated.

Mistakes will be made and as a result, disputes will occur from time to time. However, it is important that players learn respect. All disputes that are taken up with official and or other coach will be handled in a civil manner.

Coaches will refrain from complaining about perceived bad calls to players and fans.

Any infraction of the above rules will result in a report being delivered to the WBYAA Executive Board for consideration of further action, as appropriate.

## WBYAA Coaches Code of Conduct (cont.)

<u>First Offense</u>: Upon the reporting of a first offense by a Coach, the Executive Board, at a minimum, will provide a verbal warning to the offender, detailing the consequences of future infractions. If severity of violation warrants discipline, the Executive Board may treat violation as a "Third Offense".

<u>Second Offense</u>: The Executive Board may institute a wide range of penalties for repeat offenders. Such penalties include, but are not limited to:

- Written warning,
- Loss of coaching seniority,
- Suspension from all coaching activities for a period of one (1) game,
- Suspension from all coaching activities for a set period of time or a number of games,
- Severe violations can result in suspension from all WBYAA activities for the remainder of the season or tournament.

**Third Offense:** The Executive Board may choose to apply any of the penalties prescribed for a second offense. In the most extreme circumstances, the Executive Board may hold a hearing to determine whether or not to invoke Article III, paragraph 3.c. of the WBYAA Constitution and suspend the individual from all future WBYAA activities for up to five years. The individual in question must receive a letter of such a hearing at least one (1) week prior to be given a chance to speak.

**Physical Abuse:** Physical abuse of an official, coach, player, or spectator will result in immediate expulsion from WBYAA fields at the direction of the official or Executive Board member. Anyone expelled shall not return until it has been approved by the Board of Directors.

By signing below I state that I have read, understand, and agree to the above stated Coaches Code of Conduct and I agree to be bound by its provisions.

| Signed: | Date: |
|---------|-------|
|---------|-------|

Print Name: \_\_\_\_\_\_